**Kickstarter Q&A 2**

***A short bio about yourself - name, role, where you’re from and what you’re passionate about outside (or inside) of work***

*\*Please can you also provide a head shot, unless you’re happy for me to use the one you provided when joining*

My name is Tahmid Uddin, and I have recently been promoted to a Brand marketing executive from a digital designer. Living in London I graduated from Goldsmiths University where I studied computer science while also teaching myself a hand full of skills in design such as Photoshop, animation, and videography. My skills led to me to sell editing services online to around 500 customers, my interest in designing and editing started from a young age when I first discovered the Adobe suite.

***Why did you apply for the kickstart programme at Trust Payments?***

I was interested in the creative role of digital designer. I enjoy designing and creative various projects which have been currently doing as work and as a hobby. I wanted to gain experience in a creative role, and I believed I had the perfect skills and determination for the role. Learning new skills in different areas is something I always try to achieve, and I had confidence that I would learn new skills in this role. In my interview I got the impression that Trust payments was a company that very much valued their employees and wanted them to grow within the company.

***What are the key skills you picked up since joining?***

During my first few months at Trust Payments, I gained a lot more confidence and independence this was due to taking on tasks by myself and slowly gaining a deeper understanding in marketing as I had no knowledge prior. Able to lead meetings with other colleagues and clients was something I thought I wouldn’t have the confidence for but now I am able to do it with ease with the help of my manager guiding me through my role.

***How have you found the culture at Trust Payments?***

Trust payments is a company that thrives on teamwork, at trust payments you can ask any colleague for help whether it be online or in person, no one at the company is unreachable due to their role so help is always there for you when you need it. As a Kickstarter you will get extra help at all area of your role in forms of 1-1 sessions and group training activities.

***What advice would you offer to other young people in a similar situation to yourselves prior to the programme?***

Always talk about what you love doing, it will make you more confident in interviews. Don’t be afraid to ask questions about the role and the company. The Kickstarter programme is a great chance to grow both independently and within the working sector, the experience is unmatched.