

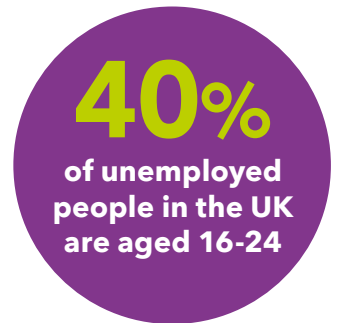


WE EXIST TO EMPOWER YOUNG PEOPLE, WHO MOST NEED OUR SUPPORT, TO FULFILL THEIR POTENTIAL THROUGH WORK.

In a time of 'full employment' it is not acceptable that 16-24 year olds are three times more likely to be unemployed.

Young people are often trapped in a 'no job, no experience' cycle which stops them getting onto the career ladder. However, society cannot leave behind the c800,000 young people who find themselves not in education, employment or training (NEET).

Employers are in a unique position to bring about lasting change - by creating opportunities that can unlock the potential of young people and mitigate against the economic cost of youth unemployment in the UK.



"Training our young people and helping them into work must be an imperative for all businesses that want to succeed."

"Through Movement to Work, we are able to provide the experience, skills and confidence to help young unemployed people support themselves, their communities and ultimately society as a whole."

Ivan Menezes
CHAIRMAN OF MOVEMENT TO WORK & CEO OF DIAGEO PLC.



WHO ARE WE?

We are a not-for-profit coalition of UK employers and civil society – aiming to level the playing field for young people by removing barriers to employment through quality work placement opportunities.

The head, heart and soul of our Movement is simple: we believe in the talent of young people; we believe that everyone deserves a chance regardless of background; and we believe that business flourishes when it engages a diverse workforce.

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WHY DELIVER A WORK PLACEMENT SCHEME?



Development of current employees by providing opportunities to further their skills in line management, public speaking and mentoring.



Building a sustainable and diverse talent pipeline by accessing an untapped, loyal and motivated resource that is currently being overlooked.



Become recognised as an employer that creates opportunities for young people and stimulates social mobility.

THE VALUE OF PARTNERING WITH MOVEMENT TO WORK.



Our model works – over 80,000 Movement to Work opportunities have been completed to date – with over 50% of young people progressing into jobs and apprenticeships, or returning to education.



A national network – that shares best practice and drives innovation. Our forums for learning draw on the collective and diverse experiences of our members to ensure positive outcomes are maximised.



Maximising the business benefit – by capturing ROI data and measuring diversity & inclusion impact, we have further complemented the existing social-impact justifications for partnering with Movement to Work.



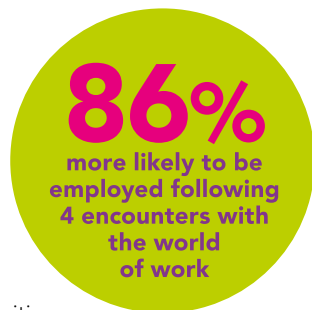
Access to a sustainable and diverse talent pipeline – through our approved partner network, we can provide the direction and expertise to make a difference – by advising on effective methods of sourcing diverse talent and placement delivery models.



A strong relationship with Government – we are actively working with the Government as part of the Inclusive Economy Partnership. We offer a collective voice for our members and take a position on matters of policy.



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