



#### **Talent Portal**

Everything you need to manage attraction and recruitment campaigns and make happy candidates, happy employees.



### For smarter talent attraction.

The Talent Portal is your central hub for the attraction and management of applicants.

Post to all the leading and government jobs boards as well as pro-actively searching the UK's #1 emerging talent database.

Manage your vacancies end-to-end from a single location and empower your team to fill more vacancies, quicker and with the perfect candidate fit.







Talent through technology.

The TalentPortal has been designed specifically for the **Emerging Talent market and** with the modern recruiter in mind.

From the searchable dataset to the inbuilt candidate communication tools, there is no other platform that delivers like it.

Advanced Al capabilities recommends candidates on your behalf for streamlined targeting while integrated GDPR compliancy not only aids effective application management, it protects it.







# Don't wait for applicants....



Why wait for candidates to come to you? Advanced candidate search capabilities mean you can find and engage with the best candidates when you need them.

applicant database.



#### Better data, smarter choices.

Talent Analytics provide a unique insight to help make better decisions about future talent. Report on marketing and attraction as well as diversity and inclusion to predict and evaluate every one of your campaigns.



communicate.

Integrated communications mean that you can engage with candidates using their preferred media. Email, text, app and web functionality delivers an effective, personalised candidate journey.







# Why TalentPortal?

Finding candidates to connect with, engage and hire is your purpose. You're looking for perfect business and talent harmony. To place individuals within their dream roles, and to grow that person and business as a result.

So why settle for less with your current system? Why not choose one that will:

60%

Get up to 60% higher application rates

20%

**Increase your fill** rates by up to 20% 50%

Speed up your fill rate by up to 50% 21%

Increase candidate retention by over 20%

WITH THE TALENTPORTAL, YOU WILL SAVE TIME AND MONEY AND MAKE YOUR SEARCH FOR TALENT AS ENJOYABLE AS IT SHOULD BE.





## Who trusts us?







































#### Plus many more







"The return on investment can be realised in just one day of using it. The TalentPortal allows us to advertise a vacancy within the same day of receiving it and has significantly reduced our fill time from 8-10 weeks to now 4-5 weeks. For our clients this is a much-improved service and for the college it offers many benefits both operationally and financially."

**Tom Moran**Truro and Penwith College

"The quality of candidates on the TalentPortal Platform is exceptionally high and this really benefits the employer. That is what we are all about- delivering a good quality, robust service to employers and I find that GetMyFirstJob is the best vehicle for us to do the best job we can."

Key6 Group

"The system has helped me manage my Apprenticeship vacancies from beginning to end. The vacancies are easy to add to the system, advertise and the shortlisting candidates feature enables me to filter and source the candidates I want to find to fill my vacancies. I find I can structure the recruitment process a lot better - the system is easy to use and very clear. I know exactly which candidates need to be contacted and which candidates I have contacted in the past and can organise candidate interviews and contact effectively."

**Carol Carson**Babington







# **Candidate Data**

We take inclusion seriously. Working with Nesta, we concluded a review of our dataset in comparison to both national population and apprenticeship starts. The results speak for themselves.

We have the ability to get your message to the most diverse candidate groups.

How do we do this? By engaging with a wide range of outstanding youth engagement organisations as well as schools & careers advisers. This network provides unique access to today's young people.

121,723 Monthly website visitors

4:03 Avg. candidate time on site

801 Page #1 Search Terms on Google

379,231

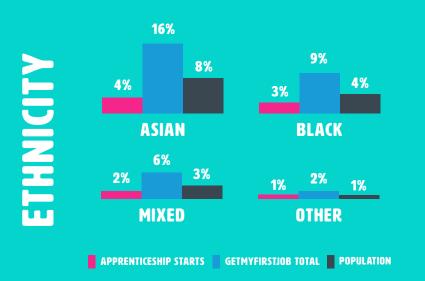
**Candidates** 

173,216

241,657 **Candidates using Applications in 2018** 

GENDER

guidance pages



54%









## Rate card.

#### **Professional**

For 2 users

£346/ month List price £495 / month

Unlimited opportunity listings on GetMyFirstJob.co.uk

Link to Google Jobs as standard

API to National Apprenticeship Service

Unlimited GetMyFirstJob Candidate Searches

Candidate Talent Pools and CRM

Unlimited GetMyFirstJob Candidate Searches

1,000 Candidate emails/texts per month

Additional Communication Credits available

Multiple Recruiter Licenses

Vacancy feed for your website

#### **Enterprise**

For 5 users

£696/ month List price £495 / month

All Functionality as per Professional

Applications via your website

Standalone candidate database + GetMyFirstJob candidate database

**Branded Application Process** 

**Custom Recruitment Workflow** 

**Customised Candidate Email Automations** 

**Enhanced Reporting Hub** 







# WHY NOT LK TO YOUR SPECIALIST

Call our partnership team on:

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