



YOUNG  
PEOPLE  
WORK

YOUTH  
EMPLOYABILITY

# Awards 2022

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Social!



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#YouthEmployabilityAwards

# Welcome

**GILLIAN CHURCHILL**  
CEO, Movement to Work

Welcome to the 2022 Movement to Work Youth Employability Awards!

Tonight is an opportunity to celebrate the achievements of our network; our employers, our partners and most significantly, young people across the country who have been particularly extraordinary as they embark on their career journey.

At Movement to Work, we are focused on levelling the playing field for young people who face significant barriers to work, working hard to deliver opportunities to help young people into employment and ensuring those who are furthest from the job market have access to these opportunities.

We're proud that we've helped to deliver more than 137,000 work placements across the UK. However there's no room for complacency. Working side by side with our network of employers, training providers, youth outreach partners and Government, we must continue to work together to unlock the potential of young people up and down the country, to make a positive and lasting impact to their lives.



We've had an overwhelming response to our call for nominations, testament to the passion and drive of everyone across The Movement. To all our nominees – congratulations and good luck!

If you are an organisation who would like to get involved or have ideas that will help more young people enter the world of work, please get in touch. The Movement to Work team is always ready to listen, help and support.

Have a fantastic evening.

*G. Churchill*

Connect with me 

## OLLY BENZECRY

Chair & Trustee,  
Movement To Work

Welcome to this day of discussion, reflection and celebration!

With youth unemployment nearly three times higher than the UK national average, it's incredibly important to provide support to young people, particularly those who need help to get in to work. We must continue to provide opportunities which equip them with the experience, skills and confidence required to enter the workplace, setting them up for future success.

Movement to Work exists to help young people who are not in education, employment or training to fulfil their potential by offering them a route to sustainable employment. For employers, it's an opportunity to help tackle skill requirements, build a more diverse talent pipeline, and deliver significant social value.

Currently, over 50 per cent of individuals who take the Movement to Work opportunity move into meaningful employment or into education. While this is positive, there is more we can do. By working together, we can offer even more opportunities to those that need the Movement's help and make a real difference to their lives.



We've seen first-hand that providing opportunities which break the 'no experience, no job cycle' can be truly transformational. A big thank you to our employers, training providers and youth outreach partners for your continued support and commitment.

Have a great time. I hope to meet as many of you as possible.

A handwritten signature in black ink, appearing to read 'O. Benzecry'.

Connect with me 

# Agenda

**This year, the awards are back for the first time since 2020 and are refreshed under a new name: The Movement to Work Youth Employability Awards.**

Tonight, we highlight individuals and organisations across the network who have been particularly extraordinary in their efforts to take down barriers to work for young people, and to shine a light on the young heroes in our network who are forging bright futures.

## **Don't forget!**

Check in and collect your name badge and help yourself to the food and drinks on offer with thanks to our sponsors Marriott, Diageo, and Tesco.

## *The Details*



Awards will run from **18:00 - 20:00**



### **The Ballroom, JW Marriott**

Grosvenor House  
London W1K 7TN



Optional networking hours  
before and after the awards  
**17.00 - 18.00**  
**20.00 - 21.00**

*A worthwhile opportunity to  
meet new people and forge  
great connections*



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# Agenda

| Time             | Itinerary   | Location          |
|------------------|---|-------------------|
| 17:00<br>- 18:00 | <b>Check in:</b> Awards + optional networking session   | Ballroom<br>Foyer |
| 18:00            | Take seats in Ballroom  | Ballroom          |
| 18:10            | <b>Opening:</b> Gillian Churchill, Movement to Work CEO   | Ballroom          |
| 18:15            | <b>Welcome:</b> Awards MC Gemma Cairney   | Ballroom          |
| 18:20            | <b>Panel discussion:</b> Unlocking youth talent: The power of youth employability programmes<br><b>Panellists</b><br>Zahra Bahrololoumi – UK&I CEO, Salesforce<br>Camilla Drejer - Managing Director: Citizenship, Sustainability & Responsible Business, Accenture<br>Thomas Munn - Movement To Work Delivery Lead, DWP<br>Scott Keegan - Social Mobility Apprentice, DWP<br>Katherine Macy - Carers Trust | Ballroom          |
| 18:50            | <b>Awards giving:</b> Innovator of the Year, Mentor of the Year, Individual Impact, Partner of the Year, Employer of the Year, Rising Star Award, Breakthrough Star Award   | Ballroom          |
| 19:35            | <b>Closing:</b> Olly Benzecry CBE, Movement to Work Chair & Trustee   | Ballroom          |
| 20:00            | Awards finish + Optional networking hour begins<br>Drinks and light food will be served   | Ballroom          |
| 21.00            | Close   | Ballroom          |

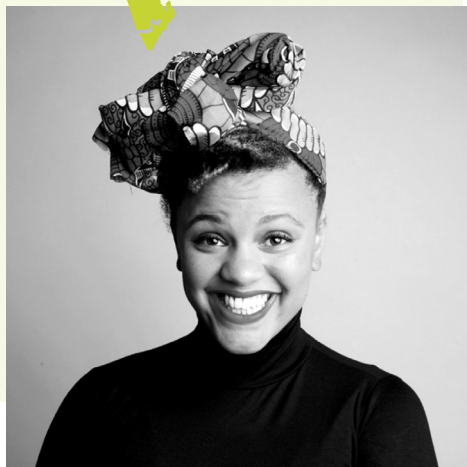
# Meet your Host

## GEMMA CAIRNEY

A former stylist to Florence + the Machine, Gemma became best known as host of the Radio 1 Weekend Breakfast Show, a job she described as one 'massive conversation' with her listeners. She has since left the music station and pursued other passions including writing, theatre and podcasts. Gemma hosts the BBC Radio 4 show The Sound Odyssey, where she travels with British artists to other countries to collaborate with local musicians. Moving away from the pop station's core focus, Gemma has fronted documentaries including What the F: the Story of Feminism, Bruising Silence, and Mali Music which saw her travel to Mali to explore the effects an Islamic extremist ban on music was having.

Having started her own production company, one of its first successes was an Edinburgh Fringe play, My Beautiful Black Dog. Gemma's first book, Open: A Toolkit for How Magic and Messed Up Life Can Be offers down-to-earth advice on mental health, families and assorted challenges life throws at young people.

Before Radio 1 Gemma hosted the weekday afternoon show on Radio 1Xtra, for which she was Sony-nominated as Best Music Radio Personality. She hosted programmes on Radios 2, 3, 4 and 6Music



and was also a regular guest on Radio 1's Sunday-night Surgery and a part of BBC's annual Glastonbury TV coverage. First seen on television presenting Big Brother's Big Ears and as a roving reporter for Frocks Away with Alexa Chung, Gemma also presented a documentary on the London riots and has been a guest panellist on Free Speech.

## Connect with Gemma

 @gemcairn

 gemagain



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# YOUTH EMPLOYABILITY Awards 2022

## Why are the Awards important?

**The Movement to Work Youth Employability Awards recognise the outstanding contribution made by individuals and organisations over the year to our purpose: supporting young people into employment.**

This year we have received numerous nominations across all categories and read some truly inspiring stories. It's incredible to see how much good work is going on throughout our network in all corners of the country.

**Thank you to everyone who took the time to submit nominations - we were honoured to hear about your work and your journeys.**

## Judging

The nominations have been judged by Movement to Work leadership and Steering Group members, and two young people who have previously gone through Movement to Work programmes and so have insight into what constitutes exceptional performance.

Huge thank you to our judges for giving up their time:

- Ed Petter, Group Corporate Affairs Director, BT
- Kevin Rowan, Head of Organising, Services and Learning, TUC
- Tristram Roberts, Group HR Director, Barclays
- Gillian Churchill, CEO, MtW
- Olly Benzecry, Chair & Trustee, MtW

### 2020 young award winners:

- Rob O'Connor, Senior Analyst, Accenture
- Zoha Khan, IT Sourcing Assisting Manager, Unilever



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# Why do we do it?

## Celebrate

The remarkable individuals and organisations across the network who have been particularly extraordinary. Whether you're an employer, trainer, or charity - you've have had a significant impact and we want to recognise your efforts! And if you're a young person, you've bravely entered the workplace and your determination has been noticed!

After so much social hardship, we think its important to take the time to reflect on all that has been achieved and remind the network why our work matters.

## Demonstrate

The power of quality employability programmes in driving positive outcomes for young people trying to find work and for businesses looking to diversify their workforce and give back to their communities.

## Generate

Increased support and raised awareness for Movement to Work and our collaborative efforts to drive more support and the growth of the network.

## Overall objective

**To engage and expand the network, to help more #YoungPeopleWork, to promote a fairer world.**



# Employer of the year



An organisation affiliated with Movement to Work which has had a significant impact on young people in the UK.

- Accenture UK
- BAE Systems
- Department for Work and Pensions
- Department for Transport
- Greene King
- Marks and Spencer
- Recruiting Group – Partnership between The British Army and Capita
- Thames Water
- Wates Group

# Partner of the year

The charity, youth outreach or training partner, affiliated with MtW, that has made a real difference through partnership, targeted outreach or support. This charity, youth outreach or training partner can show evidence of being innovative in their approach to support young people throughout the COVID-19 outbreak.

- Salesforce with Catch 22
- The Prince's Trust
- Creative Alliance
- Qube Learning
- Carers Trust
- PeoplePlus
- Springboard
- The Launch Group
- Premiership Rugby HITZ



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# Mentor of the year



An individual who has gone above and beyond in making a difference to the experience that young people have had on Movement to Work placements during the COVID-19 outbreak.

- **Nicholas Burnett,**  
Standards Coordinator, Thames Water
- **Helen Goodman,**  
Library Manager, Health Education England, Project Choice
- **Vivienne Bish-Bedeau,**  
Operations Director, Essex Youthbuild
- **Thomas Munn,**  
DWP Movement to Work Delivery Lead,  
Department for Work and Pensions
- **Imogen Jones,**  
Mentor, The Prince's Trust
- **Samantha Bentley,**  
Chief Digital and Information Officer,  
HMRC
- **Michelle Spalding,**  
Early Careers & Talent Development  
Lead, Trust Payments
- **Victoria Rowland,**  
Early Careers Manager, Sage



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# Individual Impact AWARD



An individual who has shown outstanding commitment and contribution to Movement to Work through their organisation and beyond, championing a positive social mobility impact despite the challenges posed by the COVID-19 outbreak.

- **Daisy Falconer,**  
Young Carers Programme Manager,  
Carers Trust
- **Kate Johnson,**  
Store Manager, Marks & Spencer
- **Rhian Lloyd,**  
Regional Operations and Pre-  
Employment Partnership Manager,  
British Army Recruiting Group
- **Michelle Spalding,**  
Early Careers & Talent Development  
Lead, Trust Payments
- **Thomas Munn,**  
DWP Movement to Work Delivery Lead,  
Department for Work and Pensions
- **Ketki Sawant,**  
Business Operations Senior Analyst,  
Accenture
- **Anastacia Jamfrey,**  
Professional Portfolio Bid Lead,  
BAE Systems
- **Megan Stuart,**  
HR Specialist, Driver and Vehicle  
Standards Agency
- **Shelly Larsen-McHugh,**  
Youth Programme Manager,  
ManpowerGroup
- **Mark Straker,**  
Material Management Team Lead, NHS
- **Gee Uddin,**  
Work Ready Design & Delivery Lead, BT
- **Chris Gallon,**  
Programme Manager, Sage



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# Innovator of the year



An organisation, group or individual, connected to Movement to Work, that has taken extraordinary action to adapt to during COVID-19. Whereas other awards may focus on scale of impact, this award focuses on the power of innovation: what new ideas and unique approaches have been applied.

- The Launch Group
- Recruiting Group
  - Partnership between The British Army and Capita
- Greene King
- Department for Work and Pensions
  - Central Movement to Work Team
- Access Generation CIC
- BAE Systems
- Premiership Rugby HITZ
- Gee Uddin,  
Work Ready Design & Delivery Lead, BT

ACCESS  
GENERATION



BAE SYSTEMS



Capita



LEARNING  
FOR LIFE  
DIAGEO

M&S  
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TESCO



# Breakthrough Star AWARD



A recent (3 – 12 months) graduate from a Movement to Work placement who has shown great potential at the start of their career journey.

- **Naman Chandra,**  
Data Analyst Apprentice, Thames Water
- **Jacob Adu,**  
EYB Graduate, Essex Youthbuild
- **Megan Ferguson,**  
Healthcare Assistant, Graduate of The Prince's Trust Health and Social Care Programme in partnership with Health Education England and DHSC
- **Merry Selemun,**  
Customer Assistant, Marks & Spencer
- **Josiah Davis,**  
Customer Assistant, Marks & Spencer
- **Siobhan McManus,**  
Outreach and Assessment Coordinator, Springboard
- **Jon Challis,**  
Bar Tender, Diageo Learning for Life Graduate
- **Gavin Phipps,**  
Work Coach, DWP
- **Kyle Lynch,**  
Customer Assistant, Tesco
- **Ffion Owen,**  
Customer Assistant, Tesco
- **Tommy Davis,**  
Customer Assistant, Tesco
- **Luc Donaldson,**  
Customer Assistant, Tesco



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# Rising Star

## AWARD



An individual who graduated 12+ months from a Movement to Work placement that has made a real difference within your organisation or gone on to make a positive impact elsewhere.

- **Natalie Taylor,**  
Healthcare Assistant, East Lancashire Training Hospital Trust
- **George Haverhand,**  
Support Worker, Graduate of The Prince's Trust Health and Social Care Programme in partnership with Health Education England and DHSC
- **Jack Parker,**  
Care Assistant, Project Choice, Health Education England
- **Yasemin Kose,**  
People Experience Coordinator, Unilever
- **Aaushi Vishnoi,**  
R&D Assistant Manager, Unilever
- **Aaron Christie,**  
Temporaries Controller, ManpowerGroup
- **Yaamin Nanlawala,**  
Engineering Aerospace Degree Apprentice, BAE Systems
- **Bernard McGeever,**  
Software Developer, Resonate
- **Nikita Morris,**  
Production Technician, BAE Systems
- **Gaby Day,**  
Advanced Engineering Apprentice, BAE Systems
- **Reece Lee,**  
Hospitality Intern, Ayrshire College
- **Chris McLarry,**  
Bar Tender, Diageo Learning 4 Life Ambassador
- **Michelle O'Neill,**  
Application Development Analyst, Accenture
- **Scott Keegan,**  
Social Mobility Apprentice, DWP
- **Zara Khan,**  
ESOL COVID Project Officer, Walsall Council
- **Blaise Hughes,**  
Customer Assistant, Tesco
- **Hasan Alkhawam,**  
Customer Assistant, Tesco
- **Harrison Marbrook,**  
Dot.com Delivery Driver, Tesco
- **Aoife Stevens,**  
Customer Assistant, Tesco



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# Thanks

Thanks to the employers,  
youth outreach  
organisations, training  
providers and supporters  
of Movement to Work...



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A heartfelt thank you to all our amazing sponsors. This event simply would not have been possible without your generous support...

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who have been through  
a Movement to Work related  
programme, and who are  
now committed to inspiring  
more people?

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in  
Young People



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