



Driver & Vehicle  
Standards  
Agency

# Movement to Work

## Feedback and Reflections

Helping you **stay safe** on **Britain's roads**

# The Aim



To empower young people, not in employment, education, or training, to fulfil their potential through work

Support young people (16-30) by giving them important employability skills as well as other transferable skills to aid their path to employment

Support DVSA with its corporate, social responsibility by helping develop individuals within the community

# Participant Feedback

## How did you feel before the programme and how do you feel now?

### Before

- Nervous
- Anxious
- Uncertain

### After

- Confident
- Less anxious
- More understanding
- More knowledge

# What has been your main challenge during the programme?

Public speaking

Presenting in a  
confident and  
positive way

Problem solving

Thinking about  
things in detail

Pushing myself  
(more than have  
done previously)

Timekeeping  
and getting the  
tasks done

# What have you been most proud of during the programme?

01

Completing the Wellbeing project, and presenting this back to the group

02

Committing to the programme every day (being productive)

03

Doing the presentations, normally nervous and proud of presenting to the group

# What skills have you developed and what is your biggest learning?

Presentation  
skills

Communication

Project work

Productivity

CV writing

Built confidence  
– 'I can do it'

How to present  
myself

Personal brand  
and identity

# Most useful and most enjoyable sessions?

Wellbeing session and project



Interview sessions and feedback



Research projects



Ice breakers – the group discussion and interactions



Presentations

# What will be your next steps?

Continue

Continue to apply for jobs



Take

Take learning and use it when I go into employment



Work on

Work on CV and apply for roles in a different way



Work on

Work on answering questions differently in applications and interviews

# Personal Reflection

# Facilitation

Important to be able to cater for a wide range of different abilities and experiences

Ability to support those with additional needs such as autism and learning difficulties

Patience – need to build the inclusive environment and trust which takes time

Need to be able to adapt own style

Enthusiastic – need to be able to draw out conversation and discussion from potentially quiet participants

# The Agenda

The sessions sit well in the agenda as they allowed a slow build up of confidence and skills

The shorter days over 2 weeks worked well, allowing the time to build the confidence and trust in the group, without information overload in each day

Most days finished half an hour early

Last project (Employer Brand) needs simplifying

Good to have guest facilitators but led by one person throughout (helpful to have one main point of contact for participants)

# General

Overall, I think this programme adds huge value to the participants. Their confidence grew throughout the programme, and they built multiple skills which they will be able to use moving forward

It provided the opportunity for young people to be given support, feedback and be exposed to learning and skills that they have not previously been exposed to

It adds value to DVSA by supporting our wider communities to tackle youth unemployment

Build diversity & social mobility by promoting DVSA and the Civil Service as an employer to the participants (who stated they would now consider CS as a future employer)

Develops leadership skills for the facilitators – great development opportunity, challenging and rewarding